



## AT A GLANCE:

### WASHINGTON, D.C. OFFICE

1050 Connecticut Avenue, N.W.  
Washington, D.C. 20036-5306  
Tel: (202) 955-8500  
Fax: (202) 467-0539

### NUMBER OF ATTORNEYS

Total: **159**  
2011 Summer Program: **25**  
2011 New Associates: **15**

### ACCOLADES

Rising to fourth place, Gibson Dunn achieved its best ranking ever on *The American Lawyer's* 2011 "A-List" of the nation's law firm elite. The list features the nation's "20 most successful law firms" based on four factors: revenue per lawyer, pro bono commitment, diversity among lawyers, and associate satisfaction. This is the firm's sixth consecutive appearance on this list. Of the 20 firms listed, the firm once again had the highest associate satisfaction score. Additionally, the firm achieved an 11-point increase in its diversity score from last year.

Gibson Dunn was named the 2010 Litigation Department of the Year by *The American Lawyer*. In awarding this honor, the magazine dubbed Gibson Dunn's litigators the "Game Changers," adding, "when other firms and conventional strategies come up short, clients in deep trouble turn to Gibson Dunn for fresh, aggressive thinking and innovative rescues."

*Chambers USA: America's Leading Lawyers for Business 2011*, an independent, research-based survey, awarded Gibson Dunn 204 rankings, with the firm and its attorneys achieving a total of 53 first-tier rankings, 15 of which were firm practice group rankings.

*The Best Lawyers in America 2011* identified 27 attorneys from Gibson Dunn's Washington office as leading lawyers, based on peer review. firm-wide, 100 Gibson Dunn lawyers were recognized in 30 practice areas

*Corporate Board Member* asked general counsels to name the outside law firms they most admire – and Gibson Dunn ranked 5th the magazine's annual Top 20 firms survey. The firm also ranked 11th in the magazine's annual list of America's 25 Best Corporate Law Firms, which was based on the votes of 333 directors.

The firm has had 24 arguments before the U.S. Supreme Court since the 2005 Term, and won 17 of the 23 argued cases (with one case argued twice). The firm had five arguments in the 2010 Term--by four different partners--on subject matters ranging from class-action standards, to patent law, to federal taxation.

The 2011 edition of *IFLR1000*, a guide to the world's leading financial law firms, recognized Gibson Dunn in six U.S. categories: Capital Markets – Debt and Equity, Capital Markets – High Yield Debt, Mergers and Acquisitions, Private Equity – Fund Formation, Private Equity – Transactions, and Restructuring and Insolvency. In addition, 11 partners were recognized as leading lawyers.

The 2011 edition of Institutional Investor's *Benchmark Litigation Guide* recommended Gibson Dunn in eight of 10 key national business litigation practice areas. The firm ranked in Tier 1 for Antitrust and Appellate; in Tier

# GIBSON DUNN

PROFILE - Washington, D.C.

## Welcome to Gibson Dunn, Washington, D.C. Office



**TOM DUPREE**  
Washington, D.C.  
Hiring Partner

Gibson Dunn's Washington, D.C. office offers its attorneys an unparalleled opportunity to build an exceptional career. From the moment our associates join the firm, they are handling some of the most important and high-profile cases and deals in the country, and working closely with the brightest stars in the profession. At Gibson Dunn, attorneys enjoy the resources and prestige that come with being part of one of the world's premier law firms, while surrounded by colleagues who quickly become friends and mentors. I first joined the firm as a summer

associate and can say with absolute certainty that there is no better place to begin a legal career.

## Our Summer Program

The goal of Gibson Dunn's Summer Program is to provide a smooth transition from law school to legal practice. The D.C. office's Summer Program provides opportunities to work on significant and varied legal matters, extensive training, and, of course, memorable social activities. The office's summer program consistently ranks among the top in the city, which reflects the program's emphasis on integrating summer associates into the "real work" of the firm. Our summer associates are involved directly in the firm's representation of its clients, maximizing their exposure to the practical aspects of lawyering. They are given the opportunity to work on a variety of litigation projects at the trial and appellate levels and corporate transactions of various types, including corporate financings, mergers and acquisitions, and initial public offerings. The Summer Program provides training in substantive areas, such as legal writing, depositions, and corporate transactions.

Our summer program was ranked among the top five in the city by *The American Lawyer* in 2010. The survey of summer associates was based on nine job satisfaction questions, including "how interesting the work was, how much 'real' work was assigned, how the training and guidance measured up, how positive interactions with partners and with associates were, how well the firm communicated its goals and expectations, how accurately the firm portrayed itself in interviews, and the respondents' inclination to accept a position if one were offered."

## Associate Development

Gibson Dunn cares deeply about the professional development and success of its lawyers. The firm provides comprehensive orientation, mentoring, and training to make sure that our attorneys receive the skills and support they need to excel. During their first two years at the firm, for example, our attorneys receive training and mentoring not only on an office-wide basis, but also at our annual New Lawyer Academy, a three-day intensive training and orientation program focused on firm philosophies, policies, management and resources.

After their first two years, our attorneys receive personalized mentoring through formal office mentoring programs and through one-on-one mentoring relationships developed by working closely with partners and senior associates. These efforts are designed to ensure that each associate is developing a proper career track and gaining the right type of experience to advance within the firm. The firm also offers an extensive training program for associates that combines in-house programs, practice area retreats, a personal budget to choose outside CLE programs, and hands-on training through early responsibility for client matters. The firm has also developed a mid-level associate academy that focuses on the skill sets, including marketing and business development, that are most critical to associates as they move toward consideration for partnership.

## Diversity

Gibson Dunn is deeply committed to the promotion of diversity and inclusion at all levels within the firm. Diversity among our attorneys is essential to our continued success as one of the leading law firms in the world.

Gibson Dunn maintains a two-tiered diversity committee system. The firm-wide Diversity Committee oversees the firm's diversity efforts. Membership on the firm-wide committee includes, among others, the firm's Managing Partner, Management Committee members and the Chief Diversity Officer.

In addition to the firm-wide Diversity Committee, there is a diversity committee in each of our domestic offices as well as in our London and Singapore offices. In order to encourage participation in our diversity initiatives at all levels of the firm, our local office committees are open to all attorneys who are interested in the issue of diversity.

*For more information about our diversity efforts, we encourage you to visit our website at <http://www.gibsondunn.com/diversity>.*

**For more information, please contact:**

### Kristina Marlow

Washington, D.C. Recruiting Manager  
1050 Connecticut Avenue, N.W.  
Washington, DC 20036-5306  
[kmarlow@gibsondunn.com](mailto:kmarlow@gibsondunn.com)

[www.gibsondunn.com](http://www.gibsondunn.com)

2 for General Commercial Litigation, Intellectual Property and Securities; and in Tier 3 for Bankruptcy, Product Liability and White Collar Crime. The publication named 25 partners "litigation stars" and 9 "future stars."

*The National Law Journal* named Gibson Dunn to its 2011 Appellate Hot List, which recognized 17 firms that "made exemplary contributions to appellate practice during the past year" and "demonstrated an impressive track record overall."

mtvU awarded an honorary degree to D.C. partner **Ted Olson** – along with Lady Gaga and comedian Daniel Tosh – for having greatly influenced college campuses.

Gibson Dunn earned the Women in Law Empowerment Forum's Gold Standard Certification Award, which was launched to publicly recognize law firms that have integrated women into their highest leadership positions. Gibson Dunn met four goals -- that women account for at least 10 percent of firm chairs and managing partners; 20 percent of the firm's primary governance committee; 20 percent of the firm's compensation committee; and 10 percent of the top half of the most highly compensated partners. Out of 300 invitees, only 32 law firms received certification, and Gibson Dunn is one of the few large law firms on the list.

*Vault* has ranked Gibson Dunn sixth on its annual list of the "Best Law Firms to Work For," featuring the 20 law firms that offer the best quality of life for their attorneys. The rankings are based on survey responses from more than 16,000 associates at law firms across the country who were asked to rate their firms on a variety of topics including overall satisfaction, associate/partner relations, compensation, firm culture, formal training, informal training, green initiatives, hours, office space, pro bono and selectivity.

Gibson Dunn won the *Chambers USA* Award for Excellence 2011 in the Securities Regulation category (which includes Advisory and Enforcement).

*Global Competition Review* has ranked Gibson Dunn's antitrust practice 12th in the world in its annual ranking of the global elite. Additionally, 4 attorneys from the D.C. office were ranked among "The International Who's Who of Competition Lawyers."

## REPRESENTATIVE PRACTICE AREAS

- Antitrust (civil and criminal)
- Corporate and Securities
- Crisis Management
- U.S. and International Trade
- Environmental and Natural Resources
- Financial Institutions
- Government Contracts
- Intellectual Property
- Labor & Employment/Employee Benefits
- Legislative & Regulatory Advocacy
- Litigation (trial & appellate)
- U.S. and International Tax
- White Collar Criminal Defense

## RECENT PRO BONO BENEFICIARIES

- Children's Law Center
- D.C. Superior Court Pro Bono Program
- D.C. Bar Justice and Advocacy Clinic
- Human Rights First